



Workforce Development Board Mid-Ohio-Valley

Policy #18

Subject: Performance Measures for Youth

Effective Date: **July 1, 2015**

Purpose: To establish performance measures for WIOA funded youth programs.

Reference: Workforce Innovation and Opportunity Act Section 116 (b) (2) (A); NPRM 20 CFR 677.155 (d)

Background: The Workforce Innovation and Opportunity Act established six primary measures for monitoring youth performance in WIOA funded programs.

Policy: The Workforce Development Board Mid-Ohio Valley will adhere to DOL performance measures as follows:

Youth Performance Measures—applies to all youth

- 1) The percentage of program participants in education/training or unsubsidized employment 2nd quarter after exit.
- 2) The percentage of program participants who are in education or training activities or in unsubsidized employment during the 4th quarter after exit.
- 3) The median earnings of program participants who are in unsubsidized employment during the second quarter after exit
- 4) The percentage of program participants who obtain a recognized post-secondary education credential, or secondary school diploma or its equivalency ♦ during participation in or within 1 year after exit. ♦ *In order for a person receiving a secondary school diploma or equivalency to be counted as having met this measure, they must also have obtained or retained employment OR are in an education or training program leading to a recognized post-secondary credential within 1 year after exit from the program.*
- 5) The percentage of program participants who, during a program year are in an education or training program that leads to a recognized post-secondary credential or employment AND who are achieving measurable skill gains toward the credential or employment.
- 6) Indicators of effectiveness in serving employers as established by the Secretary of Labor and the Secretary of Education prior to the commencement of the second full program year after enactment of WIOA.

DOL, the State of West Virginia or the Region 4 Workforce Development Board may establish additional performance measures.

The WDB-MOV and the local youth provider will negotiate performance measures annually. Negotiated performance measures will be jointly determined by the youth provider and the WDB-MOV.

Action: The Region 4 Youth Provider will address these performance measures in developing a plan of action for youth participants, and monitor their performance in partnership with the WDB-MOV.

Expiration Date: This policy shall remain in effect until revised or canceled by the Workforce Development Board Mid-Ohio Valley.

Approval:

June 26, 2015	LEOs/Executive Committee
July 24, 2015	LEOs/Board